Moving on from North Herts Education Support Centre at the end of Y11

As you reach the end of year 11, it's time to think about your options for the future and to make decisions for the next year or two. It is an exciting time, but can be daunting, so this guidance will help you make decisions about what to do next. You will start to consider your next steps during the spring term.

Things to consider

When looking at your career and next steps, you need to consider what's going to be the best option for **you** personally. It's natural to look to your friends and to want to make decisions based on what they're doing next, but it's important you choose for yourself.

It's always a good idea to consider other ideas as a backup, in case things change or you decide to do things differently. To make the best choices, you need to be as well informed as possible. You should speak to those around you about your options and how they can support you, for example: your teachers, your parents or carers or our careers adviser Zella Neighbour.

Your Options

Full-time education	Apprenticeships	Employment
Higher Education You may wish to apply to a local sixth form to study A-levels. Please discuss this option with Ms Robinson who will discuss this option with you. **Further Education** Colleges offer a wide range of courses that you won't necessarily find in schools. Attending College is important for many reasons, including long-term financial gain, job stability, career satisfaction and success outside of the workplace. There are 3 main colleges to choose from in this area: North Herts College – based in Hitchin and Stevenage https://www.nhc.ac.uk Oaklands College – based in St Albans and Welwyn https://www.oaklands.ac.uk Shuttleworth College – based in Shuttleworth and Bedford https://www.bedfordcollegegroup.ac.uk	Apprenticeships are real jobs which combine work with training and study. You can apply for an apprenticeship whilst you're still at school. You'll earn a wage, gain a qualification and experience and can put what you learn into practice. In some cases, you may be offered a job at the end of your apprenticeship. Further information on Apprenticeships can be found here: https://youtu.be/Ae5cpIdJ8RU Apprenticeships in Hertfordshire can be found here: Apprenticeships Apprenticeships can also be found here: Find an apprenticeship - GOV.UK	Although you must remain in either education or training until you turn 18, this does not mean that you cannot earn a wage or gain work experience at the same time. There are several options that include volunteering or working part-time for 20 or more hours per week. **Volunteering** Volunteering after leaving school may not be paid work but can help you to gain valuable skills and experience which will look great on your CV or future job applications and help you decide if that industry or role is right for you. **Working part-time** Working part-time alongside study or training can help you to earn money, whilst continuing to work towards your qualifications. As well as a wage, you'll gain real-life experience of the workplace and can get a feel for whether this type of work would suit you in the future.

Whilst at NHESC you will be encouraged to attend Get Work Ready Days, College Open Days, Taster Sessions and Apprenticeship Workshops that will help get you ready for your nest steps. Staff are always on hand to help with applications and interview support.

Do you have any questions?

Please contact:

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