Careers Programme 2025-2026

At North Herts Education Support Centre, we place great emphasis on our students having a personal development programme that ensures they are well equipped for moving onto the appropriate further education, apprenticeship or workplace.
Alongside our Careers within the Curriculum and Work Experience placements we have a range of further CEIAG themed 1:1 sessions, group activities and workshops, assemblies, visitors, trips and visits.
This starts on arrival at NHESC and builds significantly throughout Y11.
Students that attend the KS3 provision do so on average for 1 term before returning to mainstream.
Next Review Date: September 2026

	Autumn Term	**Spring Term**	**Summer Term**
Key Stage 3	Job Centre Plus Sessions within PSHE: 1. Getting to know you 2. Soft skills and work experience 3. Social media and digital footprint / cost of living Parent / Carer Consultations 'KIT Day with SfYP in attendance 1:1 session with independent Careers Advisor World of Work Weekly lessons Weekly 1:1 mentoring sessions 'Get Work Ready Day' run by ELSA Visit to Whipsnade – workshop – Climate Change	Job Centre Plus Sessions within PSHE 4. CVs 5. Preparation for interview 6. Mock Interviews 1:1 session with independent Careers Advisor World of Work Weekly lessons Trip to Amazon Distribution Centre – Dunstable 'Get Work Ready Day' run by ELSA Weekly 1:1 mentoring sessions Y9s attend weekly work experience	Parent / Carer Consultations 'KIT Day with SfYP in attendance Y9 students meet with KS4 staff to decide appropriate next steps and subject options at KS4. Transition Day for Year 9 students 1:1 session with independent Careers Advisor Weekly 1:1 mentoring sessions World of Work Weekly lessons Y9s attend weekly work experience
Key Stage 4	Job Centre Plus Sessions within PSHE: 1. Getting to know you 2. Soft skills and work experience 3. Social media and digital footprint / cost of living Weekly Work experience opportunities Taster Sessions at NHC: Construction, Catering, Hair & Beauty, Mechanics, Public Services, Health & Social Care Assembly from NHC 'Get Work Ready Day' run by ELSA Skill Build National Final Construction Showcase - Milton Keynes 1:1 session with independent Careers Advisor Visit to Briar Patch Construction Site City & Guilds Employability Weekly 1:1 mentoring sessions Undertaker Visit	Job Centre Plus Sessions within PSHE 4. CVs 5. Preparation for interview 6. Mock Interviews Y11 Parent / Carer Consultations /Mock Results Day with SfYP & NHC in attendance Apprenticeship Fair at Priory School Further taster Sessions at NHC: Construction, Hair & Beauty College Applications / Support with Interviews Completion of CVs through CV workshop Mock Interview practice with constructive feedback. Weekly Work experience opportunities Uni of Herts Assembly Uni of Herts Visit Entry into Springboard Chef of the Year competition Visit from the NAVY Assembly – Apprenticeships HOP into the Construction Industry - SESC City & Guilds Employability Visit to Charlotte Tilbury Make Up Weekly 1:1 mentoring sessions	Y10 Parent / Carer Consultations 1:1 session with independent Careers Advisor Support with college applications, interview preparation and attending interview. Year 11s complete their GCSE examinations NCS challenge – All Y11 students are given the opportunity to take part in this initiative to develop skills for employment. Weekly Work experience opportunities City & Guilds Employability lessons Weekly 1:1 mentoring sessions Attend Generation Stevenage – a Careers Fair for young people at Knebworth house Visit to Whipsnade – workshop – are Zoo's ethical? The role of a Zoo.